What we do at Klemzig Primary to reduce bullying.

If an incident of bullying occurs at Klemzig Primary School we use prevention, intervention and post-intervention strategies.

**Prevention Strategies** include:

- Using the curriculum to teach students about respectful relationships, civics and citizenship.
- Teaching students about violence prevention, conflict resolution, anger management and problem solving and providing curriculum that promotes student safety.
- Providing professional learning for staff.

**Intervention strategies** include:

- Counselling students who have been bullied
- Talking with parents or caregivers about the situation.
- Putting consequences in place for those who bully others.
- Teaching students to be pro-active whenever bullying occurs.
- Ensuring that staff know how to address bullying effectively and respectively.

**Post-intervention strategies** include:

- Monitoring the situation between the students to ensure that their safety and well being are maintained.
- Reviewing and evaluating behaviour codes and policies.

At Klemzig Primary School every person has a right to be safe. Therefore we take bullying seriously. This policy explains what bullying is, how you can report it and what we will do to stop it happening.
What do we do about incidents of bullying?

• We will listen and talk to the person who has been bullied and the person who has bullied others. We will talk to any witnesses.

• We will put negotiated consequences in place for the person who has been bullying others.

• We will talk through the issue and any decisions with all parties involved, giving opportunity for student input.

• We will provide counselling and follow up support where required.

• We will keep caregivers and parents informed using formal and informal processes depending on the issue and its severity.

It is important to note that these steps may change. At Klemzig Primary School we treat each situation individually as each person is different and each incident of bullying is different.

Examples of bullying are:

• Having your lunch money taken away

• Being left out of games or conversations often

• Being repeatedly hit, kicked, pinched or hurt

• Saying or Signing hurtful things. This includes teasing, insulting, threatening, harassing or spreading rumours.

What can you do about bullying?

• If you are bullied or know someone who is bullied, please report it.

Who to report to?

• Tell your teachers, the school counsellor or the Principal. Tell your parents or caregivers, too.

When to report:

• Report bullying to a trusted adult as soon as it happens. Do not ignore it. When bullying is ignored it may get worse.

Bullying is deliberate, hurtful gestures, words or actions which are repeated over time. Bullying causes someone to feel less powerful, afraid or unsafe.

Negotiated Consequences may include the following:

• Apologies

• Restricted play or loss of privilege

• Community Service

• Removal from lesson or class

• Time spent in office with senior staff (parents notified)

• Suspension or exclusion in accordance with the School Discipline policy.